

**Gender Pay Gap Reporting**

**Mean Gender Hourly Rate of Pay Gap** 7.1%

**Median Gender Pay Gap** 1.1%

**Mean Gender Bonus Pay Gap** 44.1%

**Median Gender Bonus Pay Gap** 0.0%

**Proportion Receiving a Bonus**

Male 53.0%

Female 42.0%

**Proportion per Quartile Band**

	Q1	Q2	Q3	Q4
Male	52.7%	54.9%	68.1%	71.1%
Female	47.3%	45.1%	31.9%	28.9%